

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 04050.AG2**

**Ministry General Information**

<b>Ministry Number</b>	04050
<b>Ministry Name</b>	First Presbyterian Church of Vero Beach, FL
<b>Mailing Address</b>	520 Royal Palm Blvd. Vero Beach, FL 32960
<b>Phone</b>	772-562-9088
<b>Fax</b>	
<b>E-Mail</b>	Drwomack@FirstPresVero.org
<b>WWW Address</b>	FirstPresVero.org
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Hispanic Latino/Latina, Spanish 6%
	White 94%

<b>Average Worship Attendance</b>	450
<b>Church School Attendance</b>	100
<b>Curriculum</b>	Growing in Grace and Gratitude, Sparkhouse, Various Book Studies and Small Groups, Bible Studies
<b>Yoked</b>	False
<b>Presbytery</b>	Central Florida
<b>Synod</b>	SYNOD OF SOUTH ATLANTIC
<b>Community Type</b>	Small City
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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***Building Faith, Changing Lives, Sharing Christ***

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**What is the congregation's or organization's vision for ministry:**

We believe we, First Presbyterian Church of Vero Beach (FPCVB), are called to share Christ's love in a manner that lives out Christ's commandments, in everyday life.

We activate this vision through the strengths of our leadership and staff, as well as the commitment of our congregation, through combination of programs, activities and outreach. Our Five Talent Focus [Worship, Discipleship, Mission, Fellowship and Hospitality] acts as a guide as we seek to increase faith and share the blessings that God has bestowed on us (see our website firstpresvero.org).

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

We address the emerging needs of our community through:

Older adult activities  
Music ministry  
Bible study  
Fellowship dinners  
Youth ministry  
Retreats to Cedar Kirk and Montreat, as well as local fun focused, Christ centered activities  
Participation in local school reading programs  
Volunteer in local food ministries for homeless, elderly, and at-need-residents  
First Presbyterian Church of Vero Beach Preschool  
Primo, our music school  
Summer Vacation Bible School for children ages 3 years through 5th grade.

**How will this position help you to reach your vision and mission goals:**

The future of First Presbyterian Church of Vero Beach is dependent on the continual building of faith - from childhood, through youth, young adults and families. In fulfillment of their ordination vows, the Associate Pastor will be active in our faith missions in the church, as well as our local and international missions, with a specific focus on building youth and young family's programs, the foundation of our reformed tradition.

First Presbyterian Church of Vero Beach has an active Youth Choir, a Youth Bell Choir, Children's Choir, Children's Bell Choir and a Youth Orchestra. Our mission is to augment their knowledge and build their faith so that they know, love and serve our Savior, Jesus Christ, and that they carry this message to the wider community of youth in Vero Beach. We view this mission as a major responsibility of a new Associate Pastor.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

The greatest commandment of Christ is love. The responsibility of our church is to build faith. We expect the proposed Associate Pastor to possess and demonstrate:

Spiritual maturity  
Honesty  
Patience  
Openness  
Flexibility  
Dedication  
Positive attitude  
Collaborative  
Initiative Organization

**What specific tasks, assignments, and program areas will this person have responsibility?**

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The position of Associate Pastor includes participation in all of the activities of leadership and staff:

Approximately 1/2 of the Associate Pastor's time will be devoted to the following:

- Preaching once a month and weekly liturgical activity
- Developing and managing the allotted portion of the budget, in consultation with the Senior Pastor
- Conducting regular Bible Studies and other study groups
- Attendance at monthly staff meetings
- Participation and engagement at weekly Wednesday fellowship dinners
- Participation and engagement at prospective new members informational meetings

Approximately 1/2 of the Associate Pastor's time will be devoted to the following:

- Develop and lead youth activities, organizing and leading retreats, local trips, as well as activities at church
- Establishing and maintaining connections with youth and their families
- Maintaining good communication with staff about plans and activities
- Organize and lead First Presbyterian Church of Vero Beach's ecumenical projects in the community
- Organize and lead retreats (Montreat, Cedar Kirk), trips or activities, including our overseas missions.

#### Optional Links:

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Public Communicator

Advisor

Decision Making

Collaboration

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$52,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Rev. Dr. C. Michael York	120 Spanish Wells, Anderson, South Carolina 29621	(803) 627-9590	Previous Associate Pastor	michaelyork@centralpresby.com
Rev. Dr. Dan Williams, Executive Presbyter, Central Florida Presbytery	924 N Magnolia Avenue, Suite 100, Orlando, FL 32802	(407) 422-7125, ext. 208	Executive Presbyter	dwilliams@cfpresbytery.org
Elder Barbara Schwin	5409 E. Harbor Village Dr.	(H) 772-778- 2244 (C) 772	Elder, Deacon, Faithful Member of First Presbyter	pschwin38@aol.com

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 06/23/2022**

**Self-referral Contact Information**

**PNC:** Co-Chairs Elder Carol Campbell / Elder Steve Harrison **Address** 520 Royal Palm Blvd. Vero Beach, FL 32960

**Daytime Phone** Carol - (810) 623-6265

**Office Phone** Steve - (315) 263-0093

**Fax**

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