

Nursery Care Worker  
First Presbyterian Church of Vero Beach, Florida

Position Description for Christian Educator Brief Church Mission Statement:  
First Presbyterian Church in Vero Beach, Florida (FPCVB) has a Mission statement that calls us to the ministry of "Building Faith, Changing Lives, Sharing Christ." We believe our congregation represents both those affiliated with our ministries and those beyond our campus in the community and the world.

What is the congregation's or organization's vision for ministry:  
We believe we are to demonstrate that we are, "Sharing Christ in such a way that others can share Christ, so that we all can live in Christ." We live out this value through working with each other collegially and by being empowered to serve. We believe that FPCVB is a "Five Talent Church" (Matthew 25:14-30). Our Five Talents are expressed through "Discipleship, Fellowship, Hospitality, Mission, and Worship." Under each one of the five talents are a series of ministry teams who serve with great commitment and are given significant autonomy in their ministries.

Our leadership works together using the following core values:  
God is Good, Praise/Alleluia, Authenticity, Creativity, Generosity, and Team Accountability. FPCVB is not a church that believes in the phrase, "We've never done it that way before." We are open to new ideas and are always open to upgrades in our ministries. A phrase we use consistently empowers new ideas and allows us to think outside the box, and that phrase is, "Up 'til now!"

How this position will help you reach your vision and mission goals:  
First Presbyterian Church of Vero Beach is seeking a uniquely gifted Nursery Care Worker. FPCVB is in a moment of the greatest potential. We are excited to be restoring our ministry to young children and their families. We are seeking a leader who will help our church move forward in faithful ministry.

It is our goal to empower all children, youth, and families to know Christ and to have a very positive experience of Christ's church.

Goal of Christian Education: To empower children, youth, adults and families to know Christ and serve Christ through the church.

Purpose of Position: To educate and enlighten God's people in such a way that all ages can understand the "Good News" and become more Christ-like in their living.

Description of Position: Our Nursery Care Worker will be empowered to teach others the love God through Jesus Christ. He or she will work with our Director of Christian Education and Discipleship Committee to strengthen the vision of the church for the future. This position is critical to make sure even the youngest of God's children know the love of God.

#### General Qualities

- Person of faith, believing in the Triune God, and who affirms the Reformed Tradition
- Must demonstrate faithfulness to the Spirit of God.
- Person of warmth and kindness who can respectfully advocate for the needs of children, families, and educational programs. Person will be the first person the families will meet at church.
- Must be gifted in the following areas:
  - Love
  - Organization
  - Teaching
  - Professionalism
  - Leadership
  - Open to new ideas/opportunities
  - Inspiration/motivation
  - Emotional Intelligence
  - Imagination
  - Empathy

#### Expectation

This person will be expected to:

- Consistently maintain an environment that is safe for children
- Provide attentive, nurturing care for every child in the nursery.
- Maintain a high standard of cleanliness.
- Release children only to parent or parent's designated person indicated on sign out sheet.
- Leave the room picked up and clean, report any necessary repair needs to the Director of Christian Education.
- In the event of a planned absence contact the Nursery Coordinator at least 2 days in advance.
- Turn in their hours to the Director of Christian Education.
- Make sure the Nursery is clean and organized.
- Work collegial with the FPC Pre-School (The Church and the Pre-School are One!)

- Be CPR and AED Certified
- Able to lift and carry a child weighing up to 25 pounds.
- Able and willing to change diapers and follow clean-up procedures.
- Be dependable and respectful
- Directly reports to the Director of Christian Education.
- Provide attentive, nurturing care for every child in the nursery.
- Age requirement of 14 years old.
- Starting salary of minimum wage.